

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Closter Board of Education County: Bergen
 Employee Organization: Closter Education Association Employees in Unit: 118
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$9,231,915	\$9,231,915
Item 2 Increment		\$214,978
Item 3 Longevity	\$46,000	\$46,000
Item 4 Tuition Reimbursement	\$20,000	\$20,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$9,297,915 (Total)	\$9,511,893 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$9,297,915

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015			
Percent Increase	2.33%	2.39%	2.43%			
Total cost of increase ..	\$214,978	\$225,559	\$235,166			
Total base salary (successor agreement)	\$9,446,893	\$9,672,452	\$9,907,618			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.38%
 Dollar Impact (average per year over term of agreement) \$225,234.00

Contributions based on plan costs and
pursuant to Chapter 78, P.L. 2011

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$2,102,672	\$2,258,996				
Employee Contributions	\$153,286	\$188,200				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Peter Iappelli Title: School Business Administrator
 Signature: [Signature] Date: 9/15/2014